

Lincoln Little League

Board Meeting

October 3, 2023

Minutes

1. **Call to order:** The meeting was called to order by Craig Kersey at 6:00pm.
2. **Members Present:** Craig Kersey, Rachel Parks, Susanna Maldondo, Amber Hawley, Kaushal Diwan, Brian Briley, Jake Hanson, Noah Zaputil, Stephanie Garcia, Fabiola Balderas, Danny Kirk
3. **Members Absent:** Patrick Winters, Chris Annicella, Paul Vanderschrier, James Walker, Nidia Goodell, Jessica Howard, Mark Amioka, Kendrick Kiefert, Stephan Bisland, Vanessa Garibay, Claudia Soto, Lars Ronten
4. **Non-Members Present:** Todd Benzel, Terry Bonnin, Ben Buker, Dana Smith, Mike Lee

5. Approve Minutes:

There was a motion by Amber Hawley with a second by Fabiola Balderas to approve the September regular meeting minutes. This was board approved.

6. The Performance Connection- Mike Lee and Dana Smith

- a. The goal of setting core values for Lincoln Little League is to tell LLL families what we believe, to create a positive atmosphere, to have fun, to experience the joy of baseball, with the mindset that we want all kids to succeed. Our actions should apply to our core values.
- b. Mike and Dana led the board through a series of exercises and the board came to a consensus on 5 core values. Those core values are: Positive Attitude, Positive Role Models, Teamwork, Growth, Respect.
- c. Craig Kersey was given all brainstorming posters on ideas of how to promote and enforce our core values. Core values will only be effective if they are enforced.
- d. The Performance Connection offers other workshops if the board is interested.

7. Financial Update: Chris Annicella- report coming via email

8. Franchise Framework:

- a. Questions were asked about how many players will likely sign up and how many managers might be needed for Spring Season. It appears as if there will be more managers than needed. A process is in the works on how to decide who will be a Majors Manager.
- b. The 2024 franchise process for building teams will be familiar compared to past seasons except for making coach selections (if there are more managers than needed).
- c. Discussions on the specific details of the franchise framework will continue in the November board meeting. The full details will be in place by January.

d. Bring your franchise framework questions to the November board meeting.

9. Swag and Sportsmanship Tokens:

- a. Craig will buy 100 tokens for board members to hand out at games for above and beyond embodiment of our core values. Each token will equal \$1 toward the snack bar.
- b. Craig is purchasing swag items to give out as a part of registration.
- c. In the future, we can purchase items that feature our core values. The board would need to approve a budget for this at a later date.

10. General Discussion:

- a. Registration is currently at 193.
- b. Board positions still open are Player Agents, Sponsors, and Snack Bar.
- c. Managers are being reimbursed the registration portion of the cost for Spring players. Board members are reimbursed for the raffle portion of the cost- no option for board members to be in the raffle.
- d. Tri-City has no lights on AAA fields and scheduling games for after dark. There are concerns about safety to play these games.

11. Next Meeting: November 14, 2023, TBD @ 6 pm

12. Meeting adjourned at: 8:10pm